

Just some general housekeeping before we get started.

If you would like to share during this meeting, please use the raise hand function that is found by clicking on the “Reactions” icon at the bottom right of your screen. Participants will be called on in the order that their hands are raised. Shares during this session will be timed and each participant will have \_\_\_ seconds to share. Our hope is to leave enough time on the back end of the session to allow participants to share for a second time if they wish to do so. The sharing time will be reduced on the second go around. If you do have an opportunity to share on the first go around, please do not raise your hand again until the first sharing period is over and the second sharing period has started. All participants will be muted unless called upon. When this happens, the participant will receive an un-mute request on their screen. When you are called upon, please do your best to un-mute in a timely fashion and begin your share.

We are offering ASL interpretation for our deaf members and Spanish translation for our Hispanic members. When either of these members are called upon to share, they will receive twice the amount of sharing time to account for the interpretation or translation. Please select your language of choice in the “Interpretation” icon at the bottom of the screen. If you are English speaking, select English; if you are Spanish speaking, select Spanish.

We are at liberty to extend the sharing session if need be. If we do have the opportunity to have a second go around on sharing, our ASL and Spanish members will jump to the front of the line so that the interpreter and translator can leave at the 90 minute mark. If this is the case, we will conclude the sharing session after the second sharing period.

Finally, participants will be muted when their sharing time limit has been reached. Please do not take this personally if this happens to you. The sharing session is being run this way so that we can maintain flow and maximize participation. If you are done sharing before you are muted, please say “done” so that we can move on to the next person wanting to share.

Without further ado, let’s begin